



VOTE ANTHONY KPAKOL
FOR
PRESIDENT NLNG COOP

Dear Co-operators,

For the past 8 years, I have served you in the COOP in various capacities ranging from Chairman Byelaw review committee, to Internal Audit Committee Chairman and elected twice into the Council of Inspectors (COI) to serve as Speaker and later as COI Secretary. While we have made efforts to support the entrenchment of a good Governance framework, the COOP has continued to suffer due to poor leadership and execution by the MC.

To that effect and in response to the call by Cooperators, I, **ANTHONY KPAKOL**, humbly present myself to serve you in the capacity of **PRESIDENT** of the COOP for the period 2019 – 2021. I therefore call on you to support the change to an MC leadership that would galvanize the vast human and material resources of the NLNG COOP to deliver benefits and sustainable value to members with integrity.

I have summarized below some of the key issues and facts necessitating a call to change and action. Also highlighted are my experience and resourcefulness, which forms the basis for my wide acceptance by Cooperators. Finally, I have included our key focus areas as well as key programmes and business we will work with you to deliver.

Let's WISE-UP and vote Anthony Kpakol to lead us in Co-creating and maximizing mutual value with Integrity

KEY ISSUES AND FACTS NECESSITATING A CALL TO CHANGE & ACTION

1. Extremely weak governance & internal control systems – No structured DFA, contracting & procurement procedures lacking, single MC member negotiating contracts, No Turn Around Time (TAT) for approvals, disregard for due process, weak budgeting and monitoring, weak performance mgt. process for Staff, MC & committees, weak collaboration with COI for oversight etc.
2. Absence of effective Business Mgt. – Ineffective business plan, No Scorecard, No Clearly defined KPI or KRA, No committee mgt. guide, No Mgt. System, poor use of IT, No key business improvement like cadence, unclear accountability & Responsibility etc. No customer survey, etc.
3. Low morale, highest MC resignations and declining membership due to lack of trust in the Leadership Style (non-inclusive and dictatorial) and the non-transparent and yet copiously self-advertising and self-seeking business execution style of some persons entrusted to lead the COOP.
4. Lowest membership participation of AGM and committee work in the last 6 years. Social forums/elements abandoned and focus shifted to unwholesome capitalist ideologies with attendant high cost of COOP business and value erosion.
5. COOP tending towards a “one-man squad” due to poor people management and squabbles within MC which has stalled initiatives by Staff & team members. COI & Rivers State director invited more frequently to settle internal issues.
6. Gross failure in delivering on promises (Check Past Manifestoes on COOP website)
7. Lack of diversification and sustainable value investments. A lackluster and narrow focus on land and house investments only (merely acting as land/house Agency).

NLNG COOP: Maximum Value with people, by people and for people.

Let's arise, take back, and together build a COOP we can be proud of for today and the future.

Vote for only those with the experience, character and people skill.



ANTHONY KPAKOL *as COOP President.*
TESTED, TRUSTED AND CAPABLE.

Signed: COOP WISE-UP CO-CREATORS.





Wise-up Vote

ANTHONY KPAKOL COOP PRESIDENT

Wealth of experience in COOP business: COOP Bye-law review chairman, COOP internal audit committee chairman, Secretary COOP Vision/mission committee, Speaker COOP Council of Inspectors,

Intune with People & high EQ: Known for Integrity, disciplined & decisive, confident & collaborative etc.

Skilled in Business Mgt., Governance & Assurance: Engineer, Six Sigma Black belt Certified, Project Management certified (PMP), Quality Management certified, trained in Corporate Governance, Finance and Economics, M.Sc. Safety & Risk Management, PgD Ship Management, etc.

Engineered for People Leadership: RSU Students' Union President, Lead NGO Coordinator for SPDC GMoU in Rivers & Bayelsa State, Vice President LNG Integrity club, Member Pengassan CoD Committee, Zonal Coordinator PICFI Bonny etc.

A N T H O N Y K P A K O L

OUR KEY FOCUS AREAS FOR THE IMMEDIATE AND LONG TERM (6-YEARS) INCLUDE BUT ARE NOT LIMITED TO;

1. Position the COOP as a builder of scalable, diverse and sustainable development & business ventures.
2. Improve internal business processes for accountability, value maximization and benefits.
3. Elevate active participation modeled on partnership, trust and people-driven innovative investment solutions – Customer survey, ideas Board, reward/recognition scheme, COOP week, Newsletter, Members projects, etc.
4. Embed strong/supportive governance & assurance frameworks, internal control and systems for growth and stability – DFA, Contracting procedures, budget planning & control; better IT, Project Mgt. guide, Performance Mgt., Action monitor, etc.
5. Co-create, maximize, preserve and deliver value to members through leveraging on broad networks within and with other thriving co-operatives to become preferred investment platform for sustainable value and wealth creation for members.

KEY PROJECTS AND PROGRAMMES FOR SHORT, MEDIUM TO LONG TERM

Project / Business	Comments / Strategy
Abuja Land	Land sold to an Estate Developer over 3 years ago to pay in installments in order to recoup subscribers' funds. Some payments made but slower than expected. My strategy is to call subscribers meeting to discuss the option of allocating some of the land to interested subscribers and push for complete payment and refund to others. Quarterly subscriber's forum.
PHC Land	Not much done last 2 years. We shall form a high-powered committee to progress using "3 rd Alternative negotiated settlement" and our influence within the state. Quarterly subscribers communication and forum
Cowrie Creek Estate (CCE)	2 nd Commissioning done on the project. Our focus is now on supporting subscribers for accelerated development with mortgage; link them to developers/building agents or joint investment with COOP. Also to maximize investment in COOP common space/facilities. We shall work with subscribers to institute a management Board for the estate who will appoint a facility management company for day-to-day estate management. One key focus is exiting the coop from the financial burden it currently faces running the estate, as soon as possible.
CCE 2	This has been on the board for the past 4 years. We shall progress this using the best strategy from the options available to ensure we deliver to interested members, with integrity and speed.
Regional Housing Project (People Project)	This is a People Project to ensure that groups of members such as those close to retirement, Operators, seafarers can own house at an affordable rate in locations of their choice like Enugu, Uyo, Calabar, Ibadan, Canada etc. We shall provide the framework/criteria after inauguration. This is a member's driven initiative.
Guest House and Apartments	We shall explore the viability of fully or partly owning Guest Houses and Apartments to serve the need of members and make money for the COOP. Locations to consider include, Bonny, Port Harcourt, Lagos, Abuja etc.
Rivers State Housing PPP	Accelerate the Engagements ongoing to secure COOP interest and for subscribers for the Rivers State Housing PPP for the land close to the head office.
Transport business	Explore the viability of investment (fully owned, partly or SPV) in transportation business such as Max, Gokada, taxi service within Bonny, taxi in Port Harcourt, Boat service, Airline etc.
People Project	We shall draw up and communicate modalities for the COOP to partner with or support members ideas on range of viable business ventures across our value chain, member's needs or other business areas. This is a people driven imitative with COOP providing expertise, support or crowd funding mechanisms.
COOP funding	MEP (Member Equity Project) Capital base increase by allowing members buy more equity, member seed money, motivate increased savings (after demonstrating trust), reduce dependence on banks, revenue from investments.
Bonny-Dubai Project & Tourism	Seek partnership and investment in the Bonny-Dubai Project and other members interested tourism opportunities
T7 Opportunities	Maximize participation and business opportunities from the T7 project. This include micro-finance services, business consultancy and support, other support services and partnership. More on this later.
SPV for key business	SPV with other COOP or companies for viable business such as LPG, Marine, housing, supermarkets etc.

Programme	Comments / Strategy
COOP Management System	Develop a COOP Corporate Management system with sets of procedures to guide budgeting, business planning, reporting, communication, auditing, IT, accounting, Bank reconciliation, procurement/contracting, customer survey, ideas board, Cadence, Continuous improvement process, Committee management process, Tasks and targets for Staff, MC, COI and committee, KRA/KPI (MC Scorecard), Turnaround time (TAT) for services, Quarterly management reports COOP podcast, etc.
Governance & Assurance	Develop, test and implement key governance and assurance protocols for COOP including DFA, RACI, Issues Management protocol, Corrective/Preventive action management, IT security, Expectations and Compliance (E&C), Motivation & reward scheme, escalation protocol, ABC policy etc.
Improved use of IT	Seek IT professional advice on use of other IT tools to enhance communication and business. Strengthen existing IT tools
Membership Drive	Build credibility and then engage on massive membership drive and membership savings programme.
Membership programmes	Use other means of reaching members like WhatsApp/Telegram for groups like Operators, Hospital staff, school, seafarers, GTs etc. Quarterly reports, newsletter, meet-the-cooperators, etc.
COOP Programmes	COOP week in July aligned to world International Cooperators day, publicize and advertise COOP with T-shirts, motivate active participation with recognition programmes, etc.
Partnership with NLNG	Build trust and partnership with NLNG management for future alignment. More on this later.
Training and capacity development	Organise periodic training for MC, COI and staff. Organise training for members on COOP. Provide Project Management and business consultancy support to members for their businesses and projects. Implement Secondee programme for staff with viable COOPs in Nigeria.
Government Initiatives and opportunities	Constantly seek and benefit from Government Programmes and opportunities such as the Central Bank etc.
Growth and evolution	Progress implementation of the COOP Evolve initiative for growth, stability and delivery of benefits to members.